



Coaching for development & performance

Coaching helps those in senior positions to improve their performance and gain greater understanding of themselves, others and the challenges they face. The SOLACE Enterprises' coaching team understands the context of public service leadership and the environment in which senior managers operate.

Target Users:

- Senior Managers

Approach:

- focus on periods when senior managers have felt satisfied and inspired and use these examples to build a picture for the future
- clarify what individuals want to move towards and what they want to move away from
- concentrate on what is working well
- focus on solutions rather than problems

Outcomes:

- develop the effectiveness of both individuals and organisations
- improve overall performance

- train coaches to develop in-house capacity to support personal and management development
- facilitate learning through one to one coaching and group work

The Coaching Process:

SOLACE Enterprises' coaches will:

- understand the context of public service leadership
- have a range of experience in public and private sector, health and academia
- be able to draw on best practice from all over the UK
- have experience in leadership, research and development
- be uniquely able to offer expertise in both development processes and the public service context.

For further information please contact the Resource Centre. You can either phone on 0845 601 0649 or email resource.centre@solaceenterprises.com To find out more about SOLACE Enterprises and our full range of consultancy services see www.solaceenterprises.com

